

CNT Success Story

Project PERS SIMON - SAP Implementation Client ÖGK New

The Austrian Health Insurance Fund (ÖGK) was created through a comprehensive reform of the social insurance institutions and has existed since 1.1.2020. Above all, the regional regional and company health insurance funds were merged into one overarching organization.

INITIAL SITUATION

- The ÖGK was created as a result of the reform of the social insurance institutions. The regional regional and company health insurance funds were merged into one overarching organization
- The head office and the 9 regional offices with more than 20,000 active employees and pensioners were mapped in separate clients in HCM

OBJECTIVE

- The task was to merge all existing processes and all functions used by the 10 clients into a new joint client based on the new personnel/company structure, thereby ensuring the joint use of all functions
- Central and efficient management of all HCM requirements in a common system

Together we have achieved the most important milestone in this strategically important SAP HCM harmonization project. The harmonization of the 10 SAP HCM clients of ÖGK was carried out to the highest satisfaction in time and budget with a high level of commitment from all project participants (ÖGK, ITSV & CNT). On this basis, ÖGK can now press ahead with all upcoming digitization measures and plan for the future.



Robert Mackner

Personnel / Personnel development

Your contact person:

The SAP consulting company CNT Management Consulting AG was founded in Vienna in 1999. Around 450 consultants support companies in Austria, Germany, Switzerland, Belgium, Italy, Spain, the USA and Brazil in all areas of SAP integration. With sales of around EUR 128 million (2023), the company is one of the market leaders for SAP consulting in Austria and is aiming for further sales and employee growth in the coming years.

Rainer Stierschneider
Project Management CNT



SOLUTION

- Central processing of all HCM requirements and central reporting incl. BI in a common client
- In the course of the migration on 1.1.2024
 - implemented the new personnel/corporate structure and the new authorization concept
 - implemented the OM on the basis of a new concept for the matrix organization
 - harmonized and implemented the various ESS/MSS solutions in Fiori
 - the different time management implementations are merged into one time evaluation scheme while retaining the respective valid regulations per country office

YOUR BENEFIT

- Shared use of one client and mapping of all HCM tools in one client
- Central processes and reporting functionalities
- Fiori deployment for new end user functionalities
- Centralized use of archiving functions
- Harmonized process handling
- Standardized approval processes

Figures about our customer and the project



2020

Merger in Austria



35

Months Project duration



13.000

Employees



12.200

active SAP users



150

Branches in Austria



36

Consultant in the project team



Österreichische
Gesundheitskasse

CNT in figures



450

Process and SAP consultants at 12 locations



128

million euros in sales in 2023



25

Years of history and innovation



300

Customers in Europe, South America, the USA, Africa, Asia and Australia



85

Productive installations of SAP S/4HANA or SAP Ariba